

Volunteer Policy

Revised February 2014

Voted to accept at Cabinet February 12, 2014

First Congregational Church appreciates and depends upon the dedication of persons associated with our church who serve in volunteer capacities.

A “volunteer” is an individual who is appointed by the Cabinet, in consultation with a board, to carry out an ongoing responsibility for some aspect of the church’s life and ministry. The individual fills a position that is defined by the board that oversees an aspect of the church’s life. Volunteers are expected to serve in accord with the mission and core values of First Congregational Church.

Currently, volunteers include, but are not limited to:

- Bell Choir Director
- Food Pantry Director
- Sunday School Teachers and Nursery help
- Cold Weather Shelter Volunteers
- Office Volunteers

The volunteer is responsible to the respective board that oversees the area of ministry that the volunteer supports. The board is responsible for maintaining a description of the responsibilities of the position, and for occasionally being in conversation, with input from the Pastor and Cabinet, with the volunteer in order to evaluate his/her contributions to the ministry.

The volunteer is appointed by the Cabinet, which has the right, if necessary to end the volunteer’s service to the appointed position.

The Pastor is encouraged to support all volunteer staff persons. The Cabinet and the respective board will arrange for occasional ways to express appreciation for the service of our volunteer staff.

Volunteers need not be members of First Church, but must attend whatever member orientation program the church is currently sponsoring, and all must serve in accordance with the congregation’s faith, policies, and values.